

# Senior Pastor: Minister for Preaching, Leadership, and Vision

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## Basic Function

The Senior Pastor carries primary responsibility for the preaching and worship ministry of the church; spiritual leadership and welfare of the congregation; and casting a vision for the future of the church through setting the overall direction of church programs and ministries. He or she also provides overall supervision of the church staff.

## Specific Responsibilities

Among the responsibilities of the Senior Pastor are the following:

- a) Serve as the primary preacher for the Sunday morning worship service.
- b) In cooperation with other worship staff (director of music and other pastors), plan the weekly worship services and special services throughout the church year, as well as developing quarterly plans to provide overall direction for the services. The senior pastor will have final responsibility for the design of the services.
- c) Conduct or participate in baptisms, weddings, and funerals as requested.
- d) Along with the consistory and church staff, provide leadership for the church through discerning and prayerful vision, seeking to promote the development of the church and furtherance of the gospel.
- e) Preside over all meetings of the consistory and the congregation.
- f) Provide pastoral care for church members in coordination with other pastoral care staff members.
- g) Provide overall supervision and empowering leadership of the staff in coordinating and integrating the various programs into the overall ministry of the church.
- h) Assume occasional teaching responsibilities in church school, adult educational ministries, and other programs of the church.

## Supervises

The Senior Pastor provides direct supervision for other pastoral staff members, the director of music, and the church administrator.

**Accountability**

The Senior Pastor is accountable to the consistory through the personnel committee and to the Holland Classis through its pastoral care and supervision committee.

**Classification**

The Senior Pastor position is a regular full-time, called and installed, exempt position.